



S.T.R.I.V.E

Newsletter



March 2015

THE CREATIVE JOB HUNTING PROGRAMME

Packed with information and opportunities about jobs, apprenticeships, courses and support available by Navida Ahmed

Work Space

We now have a room space available at Princes Trust, Hanley (The Old Post office, 25-31 Tontine Street, Hanley, SOT, ST1 1LX) where you can book a slot and use our laptops and internet to work on job applications, CV building and job searching. If your interested in booking a slot please call Navida on: 07875 248 172 Or e-mail: navida.cwmcic@gmail.com.

The room is available on:

Tuesdays 9.30 -4.30 and Thursdays 9.30-1pm (subject to availability)

Please note: Pre-booking is essential.

HGV Theory Test 2014 **Book Now**

For those of you who are interested in gaining the HGV licence.

Chameleon has purchased the latest edition of the training DVD to assist you with preparation. Please speak to Navida or Jay if you would like to use this. This is available to use at our office space on our computers, on the days and times above.

Autonet Insurance Jobs and Traineeships

Sales Advisors required for March start. Excellent benefits package and uncapped bonus structure. Call now on 01782 887471 or email CV to Recruitment.team@autonetinsurance.co.uk quoting FB0315

Cross Rythmes Traineeships

If you are unemployed, motivated to work and aged between 16 and 24 then Cross Rhythms Traineeships could be for you.

Interested contact Babington Group using the details below.
Tel: 07584 518 321 or
Email: sue.harvey@babington.co.uk

Princes Trust Programmes

The Princes Trust have a variety of programmes that will help you to boost your confidence and meet new people. They run various course across the city. For information please call: 0800 842 842 or visit www.princes-trust.org.uk for more information.

IN THIS ISSUE



Kilnworx Sessions

We have been taking groups of young people to the Kilnworx climbing centre, where we have been running One-to-One sessions on a range of employability activities. Once they have completed these sessions they have had an hour of climbing.

Page 7



Job Opportunities

See pages 2, 3 and 4 for available jobs that are employing right now.

Funders



Job Opportunity

by Navida Ahmed

Personal Travel Advisor DEADLINE – 10 MARCH 2015

Blue Bay Travel is an award-winning independent travel company with a keen focus on long haul holidays.

Recently we've gone from strength to strength, so we're sniffing out Personal Travel Advisors to join our cause.

Sounds like a good opportunity, yes? If you think you've got the chops to get involved we'd love to hear from you. We're after enthusiastic applicants with a passion for the travel industry and a proven record of sales success.

Personal Travel Advisor

Everybody loves a good holiday, and we're way ahead of the crowd in terms of knowledge and finesse. Here you can work alongside likeminded holiday lovers, all under the wing of a bold industry leader. If you want to give your career in travel a little more momentum, you really should drop us a line.

What we want from you

As one of our boss-level Personal Travel Advisors there are a few key things we like to see under your name:

- Passion for the travel industry, and all things under sunnier skies
- Solid drive for sales targets and selling
- Walk the walk with proven success in selling

- Excellent spoken English, with enough chops to build rapport
- A confident, knowledgeable and enthusiastic telephone manner
- Clear, accurate written English
- Positive flexibility towards client and business needs
- Basic PC knowhow, especially emails and Microsoft Office
- Excellent follow-through skills; we love a good finish
- Sterling time management
- Ability to work some evenings and weekends
- The freedom to travel as needed

What you'll get up to

An average day as one of our Personal Travel Advisors will keep you on your toes:

- Responding to holiday enquiries by telephone and email
- Harvesting client requirements to provide excellent advice
- Following up enquiries to keep all opportunities alive

- Closing sales for happy customers
- Ensuring all the bits and bobs are present and correct (flights, hotels, transfers etc.)
- Making sure extras and amendments are willed into being
- Representing the company like a true gentleman (or gentlelady, as the case may be)

We're happy to consider full or part time hours, but all positions will include some evenings and weekends.

Experience within the Travel Industry is preferred, but not essential. If you're good at selling, we're all ears.

To apply email your CV to careers@bluebaytravel.co.uk or

visit <http://bluebaytravel.co.uk/careers/> for more information.

Recruiter [Blue Bay Travel Ltd](#)

Location: ST4 8GB, Stoke-on-Trent

Starting salary £15,500 (rising to £20,000 with service) + substantial quarterly bonus



Project Worker The Lyme Trust

DEADLINE – 14 MARCH 2015

The Lyme Trust provides supported accommodation for people with mild to moderate mental health needs. Due to expansion the Trust requires the following people:

Project Worker

35hrs per week @ £7.43 per hour

The role of a project worker is to support individuals in all aspects of their day to day living.

The Trust has 16 properties all based close to Newcastle town centre.

For further information or an application pack please contact Sue Tagliarino or Heather Perry - 01782 634725/634510

Or Email:

sue.tagliarino@thelymetrust.co.uk

Closing Date: 14th March, 2015

MAINTENANCE FITTER Pirelli Tyres Ltd

DEADLINE - 9th March 2015

We are seeking to find time-served fitters who have had previous experience working in a production environment. Applicants will be expected to be conversant with hydraulic and pneumatic systems in addition to conventional production equipment. Basic welding and machining skills are essential.

Applicable to both posts above: Since we operate a shift-working environment, the ability to work rotating shift patterns is essential spanning over 7 days. You must be comfortable working within a team environment and have the ability to use your initiative to resolve problems.

The successful applicant can look forward to an excellent pay package and the opportunity to impact on our continuing success.

To apply for either of the roles, please make your application in writing with a CV and covering letter to the Human Resources Department at Pirelli Tyres Ltd, Derby Road, Burton upon Trent, Staffordshire DE13 OBH or via e-mail to

humanresources@pirelli.com

Closing date for receipt of all applications is Monday 9th March 2015.

Committed to Equal Opportunities

ADMINISTRATOR Douglas Macmillan Hospice DEADLINE - 2ND MARCH 2015

Douglas Macmillan Hospice, Barlaston Road, Blurton, Stoke-on-Trent, ST3 3NZ

Day Therapy Unit/Out Patients Administrator

Band 3 (£16,001 – £19,127)

30 hours per week over 5 day

We are looking for an administrator to join our Day Therapy and Out Patient team. You will have particular responsibility for the routine clerical functions, liaison with internal/external departments and to act as the focal point for general enquiries

To apply for this position please visit our website at www.dmhospice.org.uk

Please note: CVs are not accepted

Closing Date: 2 March 2015

Interviews: w/c 9th March 2015

Management Trainee Imerys Minerals Ltd DEADLINE – 16TH MARCH 2015

Cliffe Vale, Stoke on Trent

Imerys Minerals Ltd, part of the world leading minerals processing company, is seeking to recruit a Management Trainee to work in its Ceramics Plant based in Cliffe Vale, Stoke on Trent. The successful candidate will be developed to learn about the wide range of managerial responsibilities on-site and help us to build on our reputation as a very customer focused company.

The successful candidate will:

- Organise and control all production administration and purchasing
- Maintain all quality, environmental, maintenance and safety systems on-site
- Be developed to learn all of the product testing and process control on-site
- Achieve all of the above whilst adhering to statutory legislation and company rules
- Help identify areas for improvement and cost reduction across the site
- Deputise for the Plant Manager, Production Foreman, Logistics

Administrator and Laboratory Technician, as/when required, once fully trained

Applicants must have:

- A degree/HNC level education in a relevant subject
- Completed a nationally recognised safety training course

- Proven experience of in similar roles within a production environment
- Excellent IT and communication skills
- The ability to work independently, prioritise and deal with a wide range of production issues

Terms and conditions of employment are excellent.

To apply please send your CV to mark.crawford@imerys.com quoting reference 11559. Closing date is 16th March 2015

All applicants must have the right to work in the UK or hold the appropriate work permit.

IMERYS is an equal opportunities employer.

ALDI 6 JOBS AVAILABLE STORE ASSISTANT

- **Fenton**
- **Springfield**
- **Trentham Lakes**
- **Norton**
- **Newcastle under Lyme and**
- **Tunstall.**

Please click on the link:

<https://www.aldirecruitment.co.uk/stores/store-assistant-application/> to apply online.

HAVE YOU SEEN ANY JOBS

If you find any interesting jobs that you would like to share with us, please email them to us at the email address on the first page of this Newsletter.

NAVIDA AHMED

07875 248 172 or e-mail:

navida.cwmcic@gmail.com

Evaluation Report: October 2014

by Navida Ahmed

S.T.R.I.V.E Project Creative Job Hunting

28 OCTOBER 2014 X1
SESSION at Newcastle-
Under-Lyme Jobcentre

29 OCTOBER 2014 X2
SESSIONS at Newcastle-
Under-Lyme Jobcentre

2 x 1-2-1 support sessions
conducted

Tutors: Jay Gardiner and
Navida Ahmed

Introduction

This report is to highlight the feedback given from attendees at our motivational and employability workshops. The key information we are looking for:

- The background of the attendees (age, area, passions etc.)
- Whether the sessions held have helped the attendees in their job hunting or provided new ideas

- Highlights further support required on a 1-2-1 basis
- Critically, any improvements we can make to the sessions

About the workshop

This session lasts for approx. 2 hours and 30 minutes. It begins with introduction of Chameleon WM CIC the people involved, and what we hope to achieve. We cover the following areas:

- The choices you make:
Having the right attitude
- Creative job hunting/ lock on, lock-out principle
- Property tycoon – team building
- Goal setting
- The letter 'F'
- Video & open discussion
- Questionnaires

The session provides lots of motivation and tips on creative job hunting. It focuses on positive attitude and making attendees think and understand why job hunting needs to be taken seriously, and for

them to look at job hunting as their current job. Which will provide them with a better chance of securing employment and future success.

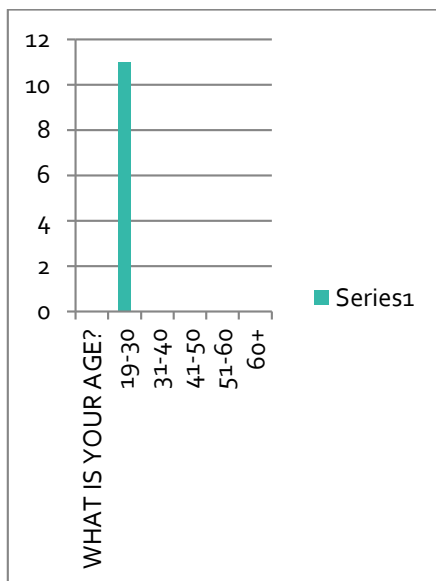
The workshop is interactive and gets attendees talking to each other through team building activities and open discussions.

Evaluation

For each session we gave questionnaires to the attendees to fill in before and at the end of the session. The pre session questionnaire was to get a better understanding of the attendee (age, and what they were expecting etc.). The relevant results to these questions are outlined below:

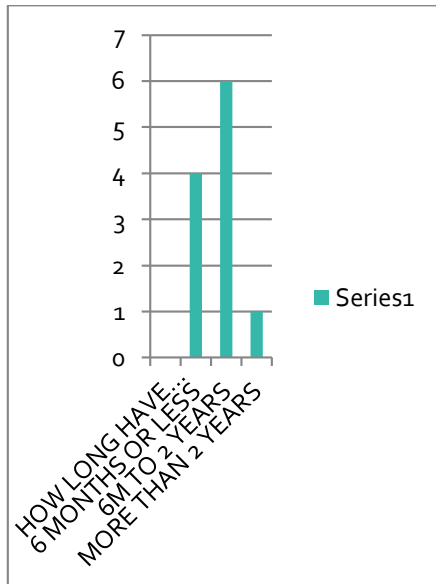
1.1 Age

From the sessions we did all the attendees were aged between 19-30.



1.2 Length of time unemployed

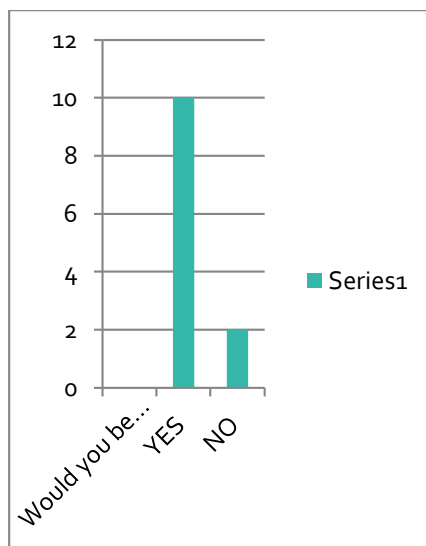
Most of the attendees have been unemployed between 6 months and 2 years. Second highest was 6 months or less.



Attendees were asked questions about their passions and interests. They were also asked about areas they want to work in and areas they would like 1-2-1 support. This is where we can really get to understand the individual and their needs. This will prove vital in the months ahead. For those who want 1-2-1 support from us (usually a Director of the company) will be allocated to them and they will be given support from thereon. Work

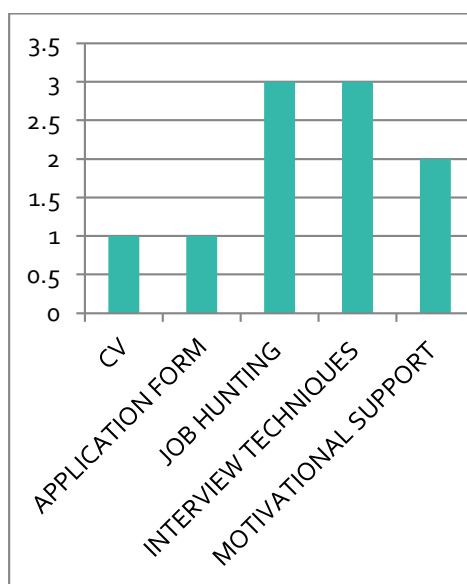
will be done on application forms, CV building, interview techniques etc. – depending on need. We will keep regular contact with the client, while keeping a track of their progress and development needs. These questions are outlined next.

1.3 Would you be interested in 1-2-1 support sessions?



Most attendees were interested in 1-2-1 support.

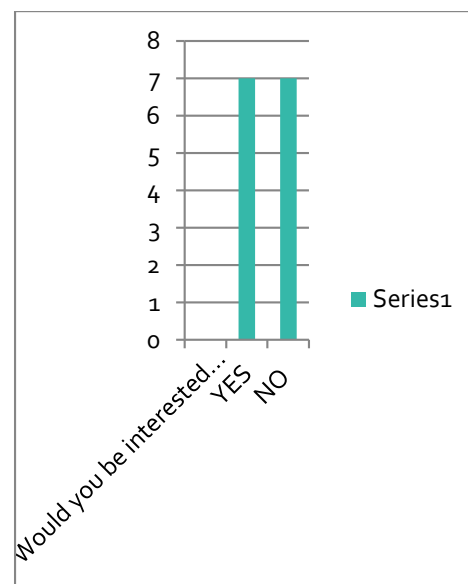
1.4 Would you be interested in 1-2-1 support in the following areas?



Most attendees want support with job hunting and interview techniques. Some have indicated they need support with motivation.

Chameleon WM CIC is constantly looking for ways where we can help individuals to develop their skills, confidence and experience. We asked the attendees whether they would like to volunteer to work with our company. In the session we discuss the importance of voluntary work and how it can enhance your prospects. Results are below.

2.1 Would you be interested in volunteering with Chameleon WM CIC?



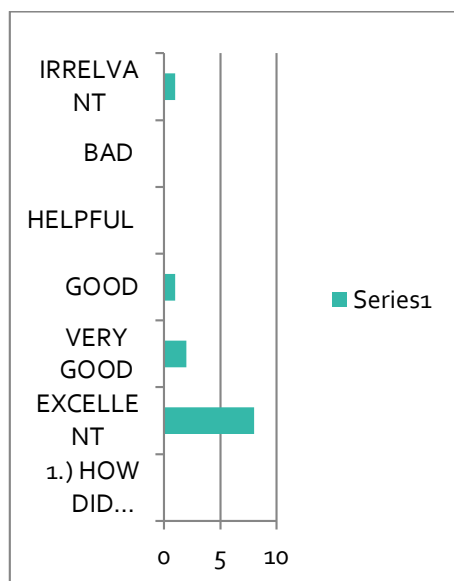
This is an interesting result. We have more interest that we perhaps imagined, which will help us to better develop our support for the individuals concerned.

About the session

At the end of the session we asked what the attendees thought and any improvements we could make. The results are discussed below.

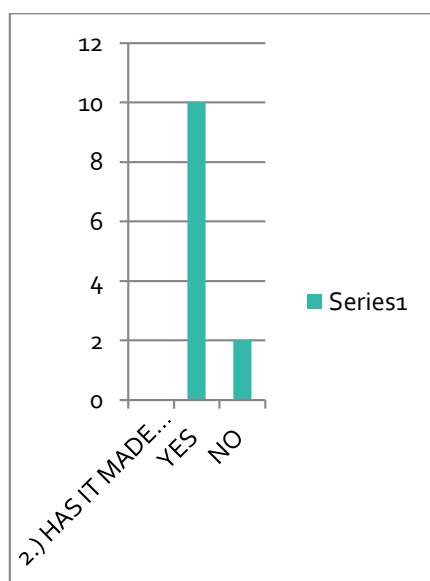


2.1 How did you find the session today?



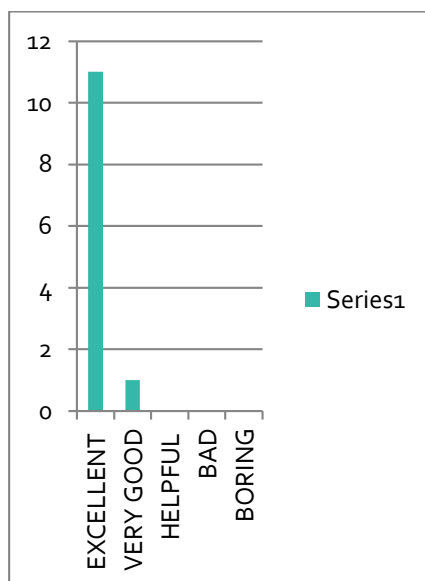
Most people found the session excellent or very good. Most of the comments were positive and that they enjoyed the session. The one attendee that stated he found the session is irrelevant to him and that he learnt nothing new. This attendee is a graduate and is looking for work in the finance and marketing sector. We could develop a workshop especially for graduates that is more tailored to their needs. This needs to be discussed further.

2.2 Has it made you think differently about how you job hunt?



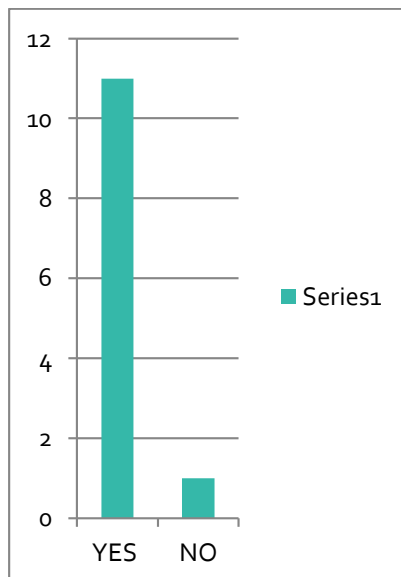
Most attendees thought the session made them think differently to the way they job hunt.

2.3 How was the trainer/s?



Most of the attendees thought the presentation was excellent.

2.4 Would you recommend the session to family/friends that are unemployed?



Most attendees said they would recommend the session as helpful to other unemployed people they know.

2.5 Ways to improve session

Most of the attendees really enjoyed the session, but feedback is important. One attendee has said that we should have the chairs in a circle so the group can communicate better. This is

something we will look at implementing.

OUTCOMES

1 attendee has gained a job at Asda Warehouse started on 3/11/2014.

1 attendee has gained a job working for the Salvation Army Hostel

1 attendee has gained employment in a computer shop

We also have two others who will be starting employment within the next month.

We will now be working with the other attendees in the next few weeks and hold 1-2-1 sessions with them.



FAST FACTS

88%

Said that the session have made them look differently at the life choices they now make.

42%

Of attendees have found work, within six months of working on the project.

92%

Of attendees thought that the sessions had made them look at Job Hunting more creatively

Kilnworx

by Jay Gardiner



Unique One-to-One Sessions

As part of the programme we run, we invite groups of young people to attend sessions with us at the Kilnworx Climbing Centre.

These sessions are on things like interview techniques and CV writing. We also provide support with writing job applications.



How your job search is like climbing Mount Everest

We use the kilnworx, because job hunting is much like climb Mount Everest. Just like scaling Everest, the path to your next job could be a long trek. This is why planning your journey and support of others are so important in your journey to your next career.

We have the opportunity to help many in their journey to their next job and/or career.

This journey has been longer than anticipated for many in the group, with several taking over 24 months until reaching the summit (finding their job). The summit of Everest is over 29,000 feet and that seems like a long way up. In a similar manner, plan for your search to take longer than you think. By using this type of long-term thinking you will make sounder decisions and also use your supplies and resources wisely.

You may not make it to your summit in just one leap; consider some steps/camps along the way

If you ever decide to attempt Mt. Everest you will learn that the time to do this is weeks and months. You will first make base camp at 18,000 feet and then take succeeding more taxing trips to camps 1-3 at increasing altitudes in order to be acclimated for the final ascent. Your path to your next job may not be one where you get immediately to the summit, but one where you take roles that prepare you for the final journey. This is also true for long-term career planning, but most people are so focused on the next role that they don't even consider what their final goal is as they progress.

You will want to enlist some Sherpas/guides along the way

Stories of individuals climbing Everest on their own are very rare. The common group now enlists the help of Sherpas, indigenous people from Tibet or Nepal, to help them with the trip. Sherpas are very accustomed to the altitude and difficulty of the climb and they are invaluable in helping you along your way. The same is true on your job search. The odds of you finding your next role without significant help is low. You should and must enlist the help of trusted advisors who can guide and advise you as you journey along the path to your destination. Many of us, especially men, are resistant to ask for help, and that is an Achilles heel in the job search process.

Form a group for the journey

Just as we discussed earlier that Sherpas are invaluable, so is a support group. Your support group gives you an accountability link to one another and this group can also give you good feedback if you choose your group wisely. Many of the reasons for having Sherpas apply here also, but this support group is more of a peer group

where there is mutual accountability and support where the Sherpas are typically not engaged personally in a search. There is more joy in the journey when you do not go it alone.

FOR MORE INFORMATION

On climbing at the Kilnworx

CONTACT JIN

Address: Wycliffe Hall, Wycliffe Street, Stoke on Trent, Staffordshire ST6 3ET

Phone: 07971 064315

